



Occupational Therapist Person Specification

Occupational Therapist – Person Specification

Education & Qualifications:

- Degree/ diploma in occupational therapy
- HCPC Registration
- DBS clearance
- MSc or equivalent in relevant area (desirable)

Experience:

- Advance clinical knowledge in the interplay of disease process and functional wellbeing.
- Evidence of continuing professional development and post registration education and training.
- Post graduate training or evidence of in depth experience in the field of paediatrics and neurological/ physical disability.
- Experience of complex physical disability / neurology / Paediatrics.
- Knowledge of specialist paediatric approaches e.g. Bobath, Sensory Processing, Hand Splinting and upper limb skills.
- Experience of multidisciplinary team working.
- Experience of access assessment for information technology (desirable)
- Experience of supervision of OT pupils (desirable)
- Experience of working in an educational setting (desirable)
- Experience of delivering training (desirable)
- Bobath/Sensory Processing training completed (desirable)

Skills & Knowledge:

- Specialist knowledge, understanding and application of Occupational Therapy process relating to client centred practice.
- Up to date knowledge of manual handling.
- Knowledge of splinting techniques and their management.
- Demonstrate sound techniques in applying a range of sensory, physical and manual assessments and treatments.
- Ability to work autonomously, acting decisively on behalf of self and others, setting own priorities.
- Experience of working within multidisciplinary teams.
- Ability to promote clinical excellence in self and others.
- Proven organisational and management skills.
- Ethical reasoning and critical reflection.
- Ability to apply Clinical Governance principles to practice.
- Implementation of national initiatives and legislation relating to Health, Education and Social Care in relation to Occupational Therapy.
- Ability to work to deadlines and under pressure.
- Ability to manage and recognise differences of opinion in both pupil related and inter-professional settings, coping positively with inter-professional tensions/barriers.
- Able to manage exposure to pupils and environments that may be highly distressing, antagonistic, open to aggression and unpleasant.
- Computer literacy

- Demonstrate the ability to communicate to the pupils care givers in a positive way, listening to their view and incorporating where possible their wishes into the therapeutic outcomes for the pupil.
- Bobath training (desirable)

Personal Qualities:

- Ability to work flexibly
- Proactive self-directed with innovative approach
- Demonstrate excellent communication and interactive skills
- Ability to manage conflict positively
- Ability to work in a team

Physical Requirements:

- Ability to manage physical aspects of the job including moving and handling.

Other:

- Adherence to Royal College of Occupational Therapy and HCPC guidelines and codes of ethics and professional conduct
- Reliable work record
- Membership of Royal Occupational Therapy special interest groups, e.g. CYPF, IP.
- SI Education (desirable)
- National Back exchange (desirable)

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